



Annual Report FY 22-23



of lifting children to better beginnings









A YEAR IN REVIEW PAGE 3

Twenty-five years ago, the Iredell County Partnership for Young Children was created as the local Smart Start initiative to ensure that children birth to age five are getting what they need early in life to thrive. Guided by our commitment to lift children to better beginnings, we embarked on a journey to provide services focused on raising the quality of early care and education, supporting families, advancing child health, and expanding early literacy.

From our humble beginnings, we have established strong roots and spread our delicate wings. We have endured reduced budgets, office closures, and consolidated services, adapting to the economic climate while seeking innovative ways to meet the needs of our community with intention. We utilized strategic partnerships and innovation to achieve more with less and became the contract administrator for Iredell County's NC Pre-K program as well as the lead agency for a nine county child care resource and referral network.

A quarter century of championing quality services for children, families, and the early childhood workforce has impacted hundreds of thousands of Iredell County residents, resulting in positive outcomes and meaningful change. As we celebrate 25 years of lifting children to better beginnings, we do so with a recommitment to redouble our efforts to ensure that all young children are healthy, learning, and thriving in families that are supported by services and resources essential for success in school and life.

Our mission is your mission. We all have a stake in what happens to children in the first five years. A vital and productive society with a prosperous and sustainable future is built on a foundation of healthy child development. We are fighting for children, for families, for the early childhood workforce, for our community, and for you. And together, we can fulfill the promise of today's children to become healthy, thriving, contributing members of their communities.

We look back over the last 25 years with deep appreciation for the unwavering support of our community partners, donors, volunteers, and champions in service. And we look to the future with commitment and hope for a better tomorrow for our youngest citizens and invite you to join us on this journey to bring about positive changes that will last a lifetime. Children have one chance at childhood. They can't afford to wait, and neither can we!

Sincerely,







LOOKING BACK ON 25 YEARS



























ABOUT US PAGE 6



VISION:

All children, families, and early childhood professionals thrive within a supportive community.

MISSION:

Lifting children to better beginnings by providing services that strengthen families, raise the quality of early care and education, promote health and safety, and expand literacy.



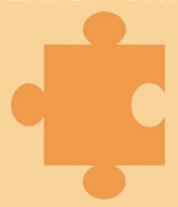
ABOUT US PAGE 7

FAMILY SUPPORT



ICPYC offers family-focused programs that improve parenting and promote involvement. Family support programs give parents tools to increase their knowledge of early childhood development and positive parenting practices.

EARLY CARE & EDUCATION



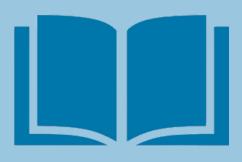
ICPYC supports initiatives to maintain the highquality early care and education system, support the education needs of the early childhood workforce, and ensure families have access to highquality care that is child-focused and family-friendly.

CHILD HEALTH



ICPYC strives to improve outcomes for children by increasing access to healthcare and by working with medical providers, health departments, families, and community partners to improve the health and safety of young children.

LITERACY



ICPYC supports programs that encourage families to engage in daily reading habits early for later school success. By combining early initiatives with effective family strengthening programs, an environment that encourages strong parent/child interactions and an early love of reading is created.











1,550 new children enrolled in Dolly Parton's Imagination Library.



WAGE\$:

64 early childhood
educators received a
salary supplement based
on their level of education
to continue their
educational journey.



193 on-site technical assistance (TA) visits were conducted to support classrooms, impacting 1,581 children.

Parents As Teachers: Parent Educators conducted 428 home visits to 51 parents/guardians and 45 children.



Iredell Safe Seats:

92 car seats were inspected by certified child passenger safety technicians and 100 car seats were provided or replaced for children in immediate need.

Child Care Resource & Referral (CCR&R):

384 parents/guardians received information about finding child care and the importance of high-quality child care. 499 parents/guardians received referrals to community resources or services.



NC Pre-Kindergarten Coordination:

367 children enrolled in high quality NC Pre-K classrooms.



Reach Out & Read:

9,199 books were distributed throughout **7** pediatric medical practices.



Pampered Pantry:

The Pampered Pantry provided **881** packs of diapers and wipes to **296** children and **123** families.



Comprehensive Benefits:

63 early childhood educators were reimbursed for health insurance benefits and participated in dental, life, and short-term disability coverage, impacting 322 children.



Early Learning Resource Center (ELRC):

77 parents/caregivers and 33 child care facilities utilized resource materials.



Professional Development:

847 early childhoodeducators participated in128 professionaldevelopment trainings.

Smart Start

Smart Start is a Network of 75 nonprofit partnerships serving all 100 North Carolina counties. Smart Start provides tools and resources to fully engage young children in learning opportunities, so they can grow to be healthy, productive, and well-rounded students, parents, workers, and leaders.

NC Pre-K

The statewide NC Pre-K program prepares eligible 4-year-olds for school by providing high-quality early education in both public and private settings. The program is community-based, voluntary, and designed to serve 4-year-olds who will benefit most from services.

Check out our agency video!



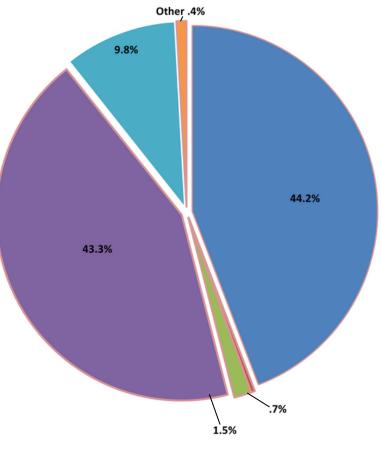
FINANCIAL DATA PAGE 10

Total Revenue \$4,777,817

Iredell County Partnership for Young Children, Inc. Financial Data for Annual Report July 1, 2021 - June 30, 2022

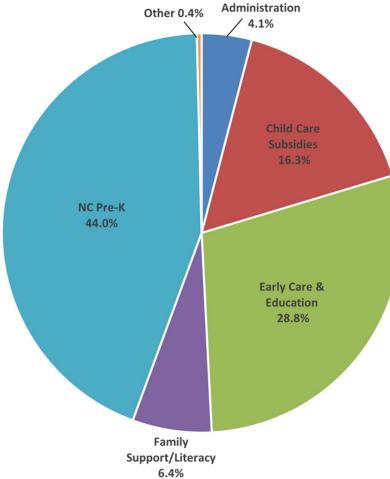
Revenue

		% age
NC Smart Start	\$ 2,111,189	44.2%
Grants	\$ 15,876	0.3%
Individual Gifts	\$ 71,182	1.5%
NC Pre-Kindergarten Program	\$ 2,069,856	43.3%
Division of Child Development	\$ 467,998	9.8%
Other	\$ 41,716	0.9%
	\$ 4,777,817	100.00%



Expenditures

Total Expenditures \$4,841,621



Administration Child Care Subsidies Early Care & Education Family Support/Literacy NC Pre-K Other

% age	
4.1%	\$ 196,467
16.3%	\$ 788,763
28.8%	\$ 1,396,284
6.4%	\$ 310,689
44.0%	\$ 2,130,705
0.4%	18,713
100.0%	\$ 4,841,621

Board of Directors

Charlie Ashe,

Board Chair

Kevin Head,

Chair-Elect

Jonathan Ribbeck,

Treasurer

Dawn Rogers,

Secretary

Lisa McBroom

Nancy Keith

Norma Rife

Gale Coor

Stephanie Davis

Gwen Morrison

Melissa Neader

Dr. Raphael Weeks

Dr. Quinetta Pratt

Sandra Albert

Titania Stockton

Tia Coleman

Kelli Fitzgibbons

Nikki Jackson

Xavier Zsarmani

Erin Roosa

Dana White

Staff Members

Lisa Familo,

Executive Director

Lisa Pullis,

Assistant Director

Stephanie Clark,

Director of Child Care Solutions/Region 9 CCR&R

Bethany Schaefer,

Director of Early Childhood Education

Alicia Shell

Allison Pillmear-Martin

Carol Setzer

Jennifer Peterson

Mallory Renegar

Michelle Boyles

NaTasha Peterson

Nicole Sutton

Pam Petty

Peyton Barrows

Sydney Taylor

Viviana Dorantes

In partnership with:

















